

SMOKING POLICY

Splice Construction Ltd Supports a Non-Smoking Environment

To achieve a Non-Smoking Environment the following areas are regarded as non-smoking:

- 1. All Splice Construction Ltd.'s Buildings or facilities supplied by Splice.
- 2. All vehicles/machines owned by Splice Construction Ltd and related entities
- 3. A jobsite where;
 - The jobsite is classified as a non-smoking area
 - The policy of the company engaging us stipulates individual sites to be non-smoking

Graeme Rush

Managing Director (Owner)

Mervyn Gyde Chariman

Reviewed February 2021