

EMERGENCY / CRISIS MANAGEMENT POLICY

This Emergency / Crisis Management Policy outlines Splice Construction Ltd.'s commitment to ensure we have a documented Emergency & Crisis Management Response Plan in place. The aim of the Emergency / Crisis Management Policy and plans is to manage the consequences of any emergency or crisis to the extent that it is reasonably practicable, people are made safe and the risk of harm to the business is minimised.

We will achieve this by undertaking the following,

- Ensuring sufficient resources are available to effectively execute the plans, to ensure that people are safe, risk factors are assessed, steps are taken to deal with those factors, and people are protected from harm.
- Ensure appropriate information is available to adequately implement, review and continually improve our systems where identified and outcomes conveyed via the appropriate meetings.
- Analysing and monitoring preventative control measures to ensure suitable for the potential risks identified taking into consideration the level of exposure to the business.
- Designated roles & responsibilities of individual staff with specific training for responding to a crisis.
- Conveying information to staff through inductions & meetings so they are made aware of the Designated Emergency Personnel, and the emergency/crisis variations that can occur in different circumstances relative to our business and the individual workplaces.
- Annual rehearsals of emergency / crisis response plan.
- Providing & maintaining adequate facilities, plant and work environments to achieve a safe workplace to prevent illness or injury to all workers, subcontractors & visitors.
- Participation from all workers, subcontractors & visitors in complying with the company's policies, manuals, procedures and supporting documentation to assist in the management or prevention of a crisis.



Graeme Rush
Managing Director (Owner)



Mervyn Gyde
Chairman